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October 11, 2019

Ms. Gina Mingee
Executive Director
Middle Peninsula Juvenile Detention Commission
Merrimac Center
9300 Merrimac Trail
Williamsburg, VA 23185-5967

RE: PREA Auditor's Findings of Compliance

Dear Gina:

Thank you for giving me the honor, once again, to do the PREA audit of the Merrimac Center. Needless to say, it was one of the best organized audits I have done, thanks to your leadership and the hard work of Bill and Sarah. The documentation was excellent and the interviews with staff and residents were all positive. It is obvious to me, that you and your team have created a true PREA culture in your facility where sexual safety is not just "done;" it is truly incorporated into the fabric of the Center.

It just occurred to me that I did not send you a letter saying that as of August 23, 2019, I found the Merrimac Center to be in full compliance with the PREA Juvenile Facility Standards. I was out-of-town most of the month of August and this letter got off my radar.

Since Bill Orris and I discussed the questions I had after the audit and he provide a complete explanation of your procedures there were no corrective actions needed. Therefore, I will be sending you a final report in 60 to 90 days. I will keep you posted.

Your Board is blessed to have you "at the wheel," Gina. The programs you provide to your residents, including the DJJ youth, are really impressive. I have told many people about the Paws program and how that helps to reduce the stress that so many kids feel when they are placed in a secure setting. You also have a wonderful team of

professionals working for and with you who really understand, "the name of the game is kids."

Thank you for your leadership and hard work. Congratulations on a job well done!

Sincerely,

A handwritten signature in black ink, appearing to read "Charles J. Kehoe". The signature is fluid and cursive, with the first name "Charles" being the most prominent.

Charles J. Kehoe
Chief Operating Officer
Certified PREA Auditor

Copy: William Orris,
PREA Coordinator